

Support Office Job Levels 2025

For dreams of all sizes

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family
club

Job title	Job Titles	Salary Range	Car Allowance	Bonus Plan	SO Bonus	N Partnership	25 Days A/L	Mountains Trip	Leadership Conference
Leadership Director									
Chief Executive Officer	Chief	£100,000 +	N	N	Y	Eligible	Yes	Attend	Attend
Chief Education Officer			N	N	Y				
Chief Financial Officer			N	N	Y				
Chief Operating Officer			N	N	Y				
Departmental Leader									
Property Director	Head of, Director, Controller	£55,000 - £100,000	Y	Y	N	Eligible	Yes	Attend	Attend
Senior / Associate / Regional Director			Y	Y	N				
Financial Controller			N	N	Y				
Head of Expansion			Y	Y	N				
Head of Food			Y	N	Y				
Head of Safety			Y	N	Y				
Head of People			N	N	Y				

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Lead Contributor									
Senior Operations Manager	Manager, Senior, Designer, Accountant, Education Advisor	£45,000 - £80,000	N	N	Y	Eligible if an Education Advisor or on Departmental Leader development plan	N/A	Eligible if an Education Advisor or on Departmental Leader development plan	Eligible if an Education Advisor or on Departmental Leader development plan
Senior Architectural Design Manager			N	N	Y				
Senior Architectural Designer			N	N	Y				
Commercial Finance Manager			N	N	Y				
Property Manager			Y	N	Y				
Senior / Academy Programme Manager			N	N	Y				
Support Manager, New Openings			Y	Y	N				
Talent Manager			N	Y	N				
Admissions Manager			N	Y	N				
Senior Marketing Manager			N	N	Y				
People Experience Manager			N	N	Y				
Senior / Project Manager			Y	N	Y				
Senior Accountant			N	N	Y				
Senior Strategic Projects Manager			N	N	Y				
Senior / Education Advisor			Y	N	Y				
Flexi Bank Manager			N	Y	N				

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Expert Contributor									
Senior Admissions Partner	Senior Partner, Analyst, Senior Associate, Designer, Manager	£35,000 - £55,000	N	Y	N	N/A	N/A	N/A	N/A
Senior People Partner			N	N	Y				
Senior Talent Partner			N	Y	N				
Data Analyst			N	N	Y				
Senior Designer			N	N	Y				
Architectural Designer			N	N	Y				
Senior Finance Associate			N	N	Y				
Impact Manager			N	N	Y				
Individual Contributor									
Academy Trainer	Trainer, Partner, Technician, Associate	£27,000 - £40,000	Y	N	Y	N/A	N/A	N/A	N/A
Admissions Partner			N	Y	N				
Maintenance Technician			Company Van	N	Y				
People Partner			N	N	Y				
New Openings Associate			Y	N	Y				
Resourcing Partner			N	N	Y				
Talent Partner			N	Y	N				
Content Associate			N	N	Y				
Project Associate			N	N	Y				
Operations Associate			N	N	Y				

