

N Benefits 2024

Flexi Bank Team



For dreams of all sizes

n.
family
club

N Flexi Bank Benefits 2024

Embracing a world of flexibility, our Nursery Flexi Bank is more than just a workforce—it's a community of talented individuals dreaming of more flexibility in their work to fit around their life.

While our casual workers enjoy benefits recognising their valuable contributions as we will explore below, we invite you to explore an even more comprehensive package available to our permanent team members. Should you ever decide to transition to a permanent role, you'll gain access to a wealth of additional benefits designed to enrich your journey with us. Learn more about our permanent benefits [here](#).

Wellbeing



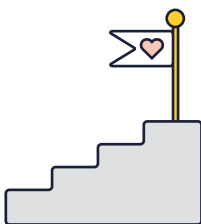
Lunch & drinks

Our on-site chefs cook fresh and nutritious meals for our nursery teams every day, and we've also got tea and coffee for you to help yourself to.



Wellbeing week

Our team members' wellbeing is front and center of everything we do at N, every day of the week. Once a year we extend that even further with a special Wellbeing Week offering a variety of virtual sessions, activities, wellbeing resources and treats for all to enjoy.



Assistance programme

Sometimes life can be tough. All N team members are signed up to our Employee Assistance Programme, which offers online and face to face counseling, citizens advice and wellbeing support.

Insight Timer

Insight Timer

We are committed to supporting the wellbeing of our team. This is why we offer access to Insight Timer, a leading meditation app that includes a variety of guided meditations, mindfulness practices, and sleep-related content.



Mental health first aiders

We understand that sometimes our team members face health challenges that aren't immediately visible. To support them and make sure there's always help on hand, we have fully-trained mental health first aiders across a variety of sites and roles within N.

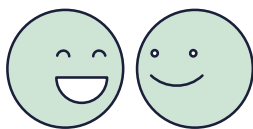


Winter Party & Summer BBQ

We are a high performing team and we love celebrating each other's successes, as well as our own. We host a company BBQ in the Summer and dance the night away at our Annual Winter Party. You can expect karaoke, N's got talent and more!

Bonuses

We believe everyone should be part of where we're going – and be rewarded for helping us get there. That's why we've created a bonus structure that celebrates our successes, and motivates our teams to deliver at the highest level.



Refer-a-friend Bonus

Our team are our greatest ambassadors, and we offer a £1000 referral bonus as a thank you to team members and N alumni who refer a friend to join the N Team. (£100 for Flexi Bank team).



Refer-a-site Bonus

Exploring new nursery sites is a key aspect of our growth strategy. As a token of appreciation for our team's contribution, we offer a £2000 bonus to team members who refer potential nursery sites.

n. family club

NURSERY & PRESCHOOL

For dreams
of all sizes